



586 Pamlico Street,

Belhaven, NC 27810

Rev. Rydia M. Spencer, Associate Minister

[\(252\) 943 - 6236](tel:(252)943-6236)

POSITION VACANCY

SENIOR PASTOR

The St. Reddick Missionary Baptist Church, located in north-eastern North Carolina, in the second largest municipality in Beaufort County. The Church is situated at the intersection of two main arteries within the Town of Belhaven.

The Church is prayerfully seeking candidates to serve as pastor of its multi-generational congregation. Worship services are held on the first and third Sundays in each month. As the pastor is responsible to God and the Church, we are seeking a final candidate who exhibits the qualities as outlined in 1 Timothy 3, Titus 1 and 1 Peter 5.

CLOSING DATE

UNTIL FULFILLED

EDUCATIONAL REQUIREMENTS

Bachelor's Degree

REQUIRED EXPERIENCE

- *Possesses a God-given passion for church renewal and community outreach
- * Licensed and ordained in the Baptist Faith with an adequate knowledge of the Missionary Baptist doctrine, policies and practices
- *Demonstrate a willingness to support church functions and its' affiliations which include the Albemarle Union, Roanoke Missionary Baptist Association, the General Baptist State Convention of North Carolina and the National Baptist Convention USA
- *Has prior proven ministry experience, demonstrates evidence of gift for teaching and powerfully preaching the Word of God
- *Possess strong interpersonal skills, an approachable demeanor and demonstrates inclusiveness for all the diverse populations within the church family
- *Has a keen vision, commitment and experience for increasing the spiritual development of youth and young adults in the church family
- *Maintains a commitment to continuing education and development

KEY RESPONSIBILITIES

- *Preaching and teaching the Gospel of Jesus Christ
- *Providing pastoral care for the diverse populations within the church family
- *Providing Christian leadership in all areas of church life while carrying out, with the collaboration of church officers, the policies and mandates duly approved by the church family
- *Developing and implementing a strategic plan for healthy church growth
- * Serving as a representative of the Church in community-based activities

APPLICATION PROCESS

All interested and qualified persons must submit an initial Candidate Package to the Pastoral Search Committee consisting of the following documents:

1. *A letter of interest which includes a description of how you became a believer of Jesus Christ and the reason you are called to pastor
2. *A current resume' that includes a summary of relevant ministerial, professional and educational experiences
3. *Three(3) references that will only be contacted for candidates who are chosen for the semi-final round: religious leader on official letterhead, lay person and personal (one each)
4. *Final candidates will be notified and asked to provide additional information later in the selection process. Final candidates must consent to a reference check, a criminal history background check, a drug screening test, and a credit and financial history review(performed through outside agencies for complete confidentiality). All information will be treated in a confidential manner.
5. The final candidate will serve a probationary period.

Only one submission per candidate will be accepted.
Applicants who submit an incomplete package will not be considered for the position.
Any Candidate Package hand delivered to the Church will not be considered.

All submissions must be mailed to:

Pastoral Search Committee

St. Reddick Missionary Baptist Church

Post Office Box 254

Belhaven, North Carolina 27810