

# PASTORAL VACANCY ANNOUNCEMENT



## **F**IRST BAPTIST CHURCH OF CLINTON, INC.

900 COLLEGE STREET  
CLINTON, NORTH CAROLINA 28328

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Position: Full-time Pastor

Closing Date: Until Filled

### **PASTORAL VACANCY**

First Baptist Church of Clinton (FBCC) is seeking a full-time pastor, called by God, who will be the spiritual leader of the congregation. The pastor is responsible to God and the church to proclaim the gospel of Jesus Christ, to teach the Bible, and to provide Christian leadership to all areas of the church and engage in pastoral care for the congregation.

### **ABOUT US**

FBCC is a predominantly African American congregation formed in 1868. The first edifice was started in 1875 and completed in 1880. The church experienced much growth from 1892-1913 rendering the existing building inadequate. A larger edifice was constructed to accommodate the increasing congregation. The next building was completed in 1929 and dedicated to God who makes all things possible. An educational building and multipurpose building have been added to accommodate church growth and increased needs. Currently, FBCC has over 250 individuals on its membership rolls. There have been over 23 ministers that have served the congregation from 1868 to the present. There are approximately 33 ministries that provide service, support, fellowship, and outreach to the congregation and the community at large. Worship services are held every Sunday and Bible study is every Monday and Wednesday.

## **QUALIFICATIONS**

The candidate must believe in God, the salvation of His son, Jesus Christ, and be guided by His Holy Spirit. The candidate must have a Bachelor's degree of Divinity from an accredited college/university or a degree from a theological seminary. All diplomas must have an official seal. Candidate must be licensed and ordained in the Baptist Denomination and provide documenting credentials. The successful candidate must have a vision for growing church membership that is both founded upon the Word of God and a profound relationship with Christ. The candidate must be open to new ideas, proficient in the use of technology, and must have a proven record as a skilled administrator and manager of church staff and programs including Sunday school, Bible study, prayer meetings, and Christian education. Candidate must adhere to Baptist Doctrine policies and practices and possess the spiritual gift to preach and teach the Word of God. We prefer that our candidate has sojourned upon this earth for at least 35 years in order to have had personal experience with the vicissitudes of life, and that said candidate also has had past experience leading a church. Relocation to Sampson County is a must. In addition to the basic requirements of skill in communication, administration, and leadership, the candidate must exhibit Love, Patience, Humility, and Eagerness to learn!

## **PASTORAL RESPONSIBILITIES**

The following are the primary duties to be performed by the pastor:

- Serve as the spiritual leader for the congregation
- Preach and teach the gospel (by preparing and delivering relevant, Spirit-filled sermons)
- Be available to all church business meetings (except meetings where the tenure of the pastor is being discussed)
- Chair the Review Committee which handles charges against an officer for failure to perform duties or for personal misconduct
- Collaborate with the deacons, trustees, officers, and ministry leaders to administer church business in accordance with the church constitution and by-laws
- Develop and implement strategies to promote healthy church growth (including spiritual growth, membership growth with a goal of 10 percent per year, and financial stability.)
- Perform other duties as may be required by our by-laws and policy and procedures manual

The following duties are the ultimate responsibility of the Pastor, but may be shared or delegated to others:

- Lead in administering the Holy sacraments of Baptism and Communion
- Lead and teach stimulating weekly interactive Bible studies
- Provide pastoral ministry to those experiencing illness, bereavement, or incapacitation or other condition
- Officiate at wake services, funerals, weddings, baby dedications, etc.
- Conduct pastoral counseling along with established office hours
- Cooperate and participate with local and state governments and other denominations in civic and spiritual affairs
- Supervise all church staff, including providing yearly evaluation and training as needed
- Lead the congregation in developing a comprehensive business operation plan for the church

## **HOW TO APPLY**

All interested and qualified persons must request an application from the office manager of FBCC by calling (910) 592-2883 or by email at [fbcinc900@intrstar.net](mailto:fbcinc900@intrstar.net).

### **Please submit:**

- Cover letter
- Completed application
- Current resume which includes a summary of relevant ministry, professional and educational experiences
- Copies of degrees containing official seals
- Two (2) sample sermons (a DVD is preferred, and/or a CD recording of recent sermons) and two (2) Bible studies; or if the sermons and Bible studies are available via the internet, please provide the link
- Three (3) letters of recommendation (one letter from each clergy, layperson, and personal acquaintance)

### **Submission:**

Submit the candidate package by mail to:

First Baptist Church of Clinton, Inc.  
Attention: Pulpit Search Committee  
900 College Street  
Clinton, North Carolina 28328