



New Hope Missionary Baptist Church

@NHMBCgreensboro · Baptist Church

306 South English Street
Greensboro, North Carolina 27401
336-274-1022

Pastoral Position Vacancy Announcement

Opening Date: April 18, 2023
Closing Date: Until Filled
Hiring Range: \$26,500.00 - \$68,500.00

New Hope Missionary Baptist Church is prayerfully seeking candidates to serve as full-time pastor of this multi-generational family congregation. Our current order of Service is Sunday School at 8:45 a.m., held in the multi-purpose center, Praise and Worship at 9:45 a.m., and Worship (one due to Covid-19 health crisis) starting at 10:00 a.m.

The New Hope Missionary Baptist Church, located in south-east Greensboro, North Carolina. The County seat is Guilford. Greensboro, North Carolina is the third largest city in North Carolina and is one of the best places to live in North Carolina. New Hope Missionary Baptist Church is located on South English Street and is situated in the Cottage Grove Community. The Church campus consists of Sanctuary and Church Offices as well as a multi-purpose center that has a total of 5,680 square feet of space with stage, and various rooms used for Sunday School, Nurses Ministry and houses the office of our affiliate New Hope Community Development Group, Inc. (a separate community outreach non-profit dedicated to community service and outreach). The church is also situated near the campuses of North Carolina Agricultural and Technical State University, a public, historically black land grant research university and Bennett College a private historically black liberal arts college for women in Greensboro.

General Position Summary

We are seeking a Pastor called by God to help us thrive and lead our congregation to a closer relationship with the Lord. The Pastor shall be in charge of public worship, administering the ordinance, watching over the membership and have in his/her charge the spiritual welfare of the congregation. He/she shall preside over meetings of the joint ministries, the business meetings of the congregation, and shall be an ex-officio member of all ministries and committees of the church and its auxiliary organizations. The Pastor shall supervise the work of the entire church body, and all its branches and together with the assistance of the Deacon's Ministry, administer to the spiritual affairs of the church. With the assistance of the Trustee Ministry, the Pastor shall administer the temporal affairs of the church. With the assistance of the Human Resources Committee, the Pastor shall administer the human resource affairs of the church.

Educational Requirements and Required Experience

- Bachelor's degree in divinity from an accredited theological seminary.
- Five years or more experience as a senior pastor, an associate pastor, or an assistant pastor of a Baptist Church.
- Licensed and ordained in the Baptist Faith with proven experience and knowledge of the Missionary Baptist doctrine, policies and practices.
- Possesses a God-given passion for community outreach.
- Demonstrated visionary leadership to grow church membership.
- Has the vision and commitment and experience for increasing the spiritual development of youth and the various stages of adulthood. Early adulthood (ages 18-34). Early Middle Age (ages 35-44). Late Middle Age (ages 45-64) and Late Adulthood (ages 65 and older).
- Maintains a commitment to continuing to learn and grow in the Gospel of Jesus Christ.
- Possess and demonstrates excellent leadership and strong written and oral communication skills.
- Willingness and ability to prepare and deliver stimulating and inspirational sermons and demonstrated aptness for Bible-based teaching.
- Strong computer skills.
- Must possess strong interpersonal skills, and approachable demeanor and demonstrate inclusiveness for all the diverse populations within the church family.

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Key Responsibilities

- Proclaims the Gospel of Jesus Christ. Leads and demonstrates effective ways to witness and win the lost to salvation through Jesus Christ.
- Plan and conducts Worship. Preach at Worship Services that include preaching or arrange for another ordained minister to perform this function in collaboration with the Deacon's Ministry.
- Serve as church administrator. Adhering to the Church Bylaws, Policies and Procedures as adopted by the Church as well as all applicable federal and state laws.
- Serves as an advisor/leader and representative of volunteer and paid staff, being a liaison to the Deacon Ministry and Human Resources Committee.
- Attend all Deacon Ministry meetings, giving guidance and direction. Train and lead the Deacons in a program of family ministry. Directs the Deacon Ministry to visit with sick and shut-in members.
- Lead Bible Study and New Ministry classes or designate this responsibility as needed.
- Work with Deacons, Deaconess, Church Officers, and Committees as they perform their assigned responsibilities.
- Prepares and delivers sermons, leads in the ordinances (Baptism and Communion) of the church, and oversees the planning of Worship.
- Conduct wedding and funeral services.
- Manages the work/programs of Associate Ministers giving guidance and direction.
- Provide guidance for planning, organizing, directing, coordinating and evaluating the total church program.
- Oversees, along with Deacons, all church discipline matters and management of conflict issues in the church.
- Conducts counseling sessions as appropriate. Providing counsel to members in matters of faith.
- Be present at all church conferences (business meetings), if possible and serve as Moderator (unless the pastor /designates another leader, i.e., Deacon and/or Trustee Ministry member.
- Communicates with the congregation through articles or announcements, written and spoken using church newsletter, bulletins, social media and Worship.
- Represent the church in community and civic matters.
- Lead the church in an effective evangelism program and in a caring ministry for those in the church and community.
- Hold on-site and virtual office hours and meetings.

Application Process

All interested and qualified persons must submit an initial Candidate Package by mail to the Pastoral Search Committee consisting of the following documents.

- 1. Submit Your Cover Letter stating your interest in pastoring New Hope Missionary Baptist Church.**
- 2. A description of your Call to the Ministry.**
- 3. A current resume that includes a summary of relevant ministerial, professional and educational experiences.**
- 4. Four Reference Letters (one from your Pastor or religious leader on official letterhead, one professional, a lay person and a personal reference.**
- 5. Provide Ordination, Education and Seminary Documents.**

Incomplete packages will not be considered. Final candidates will need to be willing and be notified to provide Bible Study, Worship (preaching). This candidate process will be compensated with the church designated candidate compensation. The final candidate will serve a Probationary Period. Any Candidate Package hand delivered to the Church will not be considered. Final candidates must consent to a reference check, a background report or "investigative consumer report, a drug screening test, and credit and financial history review, (performed though outside third-party agency). All investigative reports will be treated in a confidential manner and performed by NHMBC Human Resources.

FLSA Status: Exempt Executive full-time position. Full-time hours are considered 30 hours a week or more.

**All submissions must be mailed and marked CONFIDENTIAL to:
NHMBC Human Resources c/o Pastoral Search Committee, New Hope Missionary Baptist Church, 306 South English Street, Greensboro, NC 27401.**

03/2023 NHMBC Pastor Position Vacancy Announcement Approved NHMBC Deacon's Board Ministry