

# **Application Package**

## **JOB OPENING:** **Church Pastor**



**Pastoral Search Committee**  
**Greater First United Baptist Church**  
**1409 Deep River Rd, High Point, NC 27265**

**Church Office Phone: (336) 882-6211**

**Email: [greaterfirstunitedbaptist@gmail.com](mailto:greaterfirstunitedbaptist@gmail.com)**



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**JOB OPENING: Church Pastor**

Greater First United Baptist Church, High Point, NC

Opens: September 1, 2023

Closes: November 15, 2023

Greater First United Baptist Church (GFUBC) is seeking a full-time pastor, called by God, who will be the spiritual leader of the congregation. The pastor is responsible to God and the church to proclaim the gospel of Jesus Christ, to teach the Bible, and to provide Christian leadership and care for the congregation. GFUBC is a predominately African American congregation incorporated in 1978. Sunday School and Worship Services are held every Sunday and Bible Study every Wednesday.

The candidate must believe in God, the salvation of His son, Jesus Christ, and be guided by His Holy Spirit. The successful candidate must:

- Have a bachelor's or higher degree of Divinity from an accredited college/university or a degree from an accredited theological seminary. **All diplomas must have an official seal.**
- Be licensed and ordained in the Baptist Denomination and provide documenting credentials.
- Have a vision for growing church membership that is both founded upon the Word of God and a profound relationship with Christ.
- Have a proven record as a skilled administrator and manager of church staff and programs including Sunday School and Bible Study.
- Adhere to Baptist Doctrine policies and practice and possess the spiritual gift to preach and teach the Word of God.

It will be desirable for the candidate to reside in Guilford County, NC or in an abutting county (Davidson County, Forsyth County, Stokes County, Rockingham County, Alamance County or Randolph County). Salary and benefits will be negotiated based upon the qualifications of the successful candidate.

**PASTORAL RESPONSIBILITIES**

The following are the primary duties to be performed by the pastor.

- Serve as the spiritual leader for the congregation.
- Preach and teach the gospel by preparing and delivering relevant, Spirit-filled sermons.
- Be available to attend all church business meetings.
- Collaborate with the deacons, trustees, officers, and ministry leaders to administer church business in accordance with the church constitution and by-laws.

- Develop and implement strategies to promote healthy church growth (including spiritual growth, membership growth with a goal of 10 percent per year, and financial stability).
- Perform other duties as may be required by our by-laws and policy and procedures manual.

The following duties are the ultimate responsibility of the Pastor but may be shared or delegated to others.

- Lead in administering the Holy sacraments of Baptism and Communion.
- Lead and teach stimulating weekly interactive Bible studies.
- Provide pastoral ministry to those experiencing illness, bereavement, or incapacitation or other conditions, officiate at wake services, funerals, weddings, baby dedications, etc.
- Conduct pastoral counseling along with established office hours.
- Supervise all church staff, including providing yearly evaluation and training as needed.
- Lead the congregation in developing a comprehensive business operation plan for the church.

### **HOW TO APPLY**

All interested and qualified persons must request an application from the office manager of GFUBC by calling (336) 882-6211 or emailing request to [greaterfirstunitedbaptist@gmail.com](mailto:greaterfirstunitedbaptist@gmail.com)

### **PLEASE SUBMIT**

- Cover letter with completed and signed application.
- Current resume which includes a summary of relevant ministry, professional and educational experiences.
- Copies of degrees containing official seals.
- Three (3) letters of recommendation, one letter from each (clergy, layperson, and personal acquaintance).

All submissions shall be delivered to:

**Pastoral Search Committee  
Greater First United Baptist Church  
1409 Deep River Road  
High Point, NC 27265**

An incomplete application package will not be considered. Final highly ranked candidates will be requested to have an in-person visits to GFUCB to 1) teach Sunday School, 2) teach Bible Study, 3) preach at Sunday morning services and 4) sit for an interview.

Greater First United Baptist Church  
1409 Deep River Road  
High Point, NC 27260  
(336) 882-6211

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APPLICANTS MAY BE SUBJECTED TO A BACKGROUND CHECK AND DRUG TEST

**PERSONAL INFORMATION**

**DATE OF APPLICATION:** \_\_\_\_\_

**Name:**

.....  
Last First Middle (Suffix – Jr, Sr, I, II)

**Address:**

.....  
Street (Apt) City, State Zip

**Alternate Address:**

.....  
Street City, State Zip

**Contact Information:**

.....  
Home Mobile Email

***How did you learn about this opportunity?***

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**POSITION SOUGHT:** \_\_\_\_\_

**Available Start Date:** \_\_\_\_\_

**How many hours can you work weekly? :** \_\_\_\_\_

**Are you available evenings? :** \_\_\_\_\_

**Employment desired**       **FULL-TIME**       **PART-TIME ONLY**

**Days/Hours Available to work.**

No Preference	_____	Thursday	_____
Monday	_____	Friday	_____
Tuesday	_____	Saturday	_____
Wednesday	_____	Sunday	_____

**Desired Pay Range:** \_\_\_\_\_ **Are you currently employed?** \_\_\_\_\_  
By Salary

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**CRIMINAL BACKGROUND**

If selected for interview, are you willing to submit to a criminal background check.

Yes       No

**Applicant's Signature:** \_\_\_\_\_

**EDUCATION**

	Name and Location	Graduate?? Degree	Major / Subjects of Study
<b>High School</b>			
<b>College or University</b>			
<b>Specialized Training, Trade School, etc...</b>			
<b>Other Education</b>			

Please list your areas of highest proficiency, special skills or other items that may contribute to your abilities in performing the above mentioned position.

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**REFERENCES / LETTERS OF RECOMMENDATION**

Please list and attached three (3) references/ letters of recommendation, one letter from each (clergy, layperson, and personal acquaintance).

**Name** \_\_\_\_\_ **Telephone Contact** \_\_\_\_\_

**Address** \_\_\_\_\_

**Position / Company** \_\_\_\_\_

**Name** \_\_\_\_\_ **Telephone Contact** \_\_\_\_\_

**Address** \_\_\_\_\_

**Position / Company** \_\_\_\_\_

**Name** \_\_\_\_\_ **Telephone Contact** \_\_\_\_\_

**Address** \_\_\_\_\_

**Position / Company** \_\_\_\_\_

**PREVIOUS EXPERIENCE**

Please list beginning from most recent (you may attach additional pages if required.)

1. Dates Employed	Company/Church Name	Location	Role/Title

Job notes, tasks performed and reason for leaving:

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2. Dates Employed	Company/Church Name	Location	Role/Title

Job notes, tasks performed and reason for leaving:

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3. Dates Employed	Company/Church Name	Location	Role/Title

Job notes, tasks performed and reason for leaving:

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4. Dates Employed	Company/Church Name	Location	Role/Title

Job notes, tasks performed and reason for leaving:

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**Applicant's Signature:**

(Full Name)

Date