

Pastoral Vacancy Announcement

Church Name..... First Baptist Church of Clinton, Inc.
Location..... 900 College Street; Clinton, North Carolina
Position..... Full-Time Pastor
Closing Date..... Until Filled

Pastoral Vacancy

First Baptist Church of Clinton (FBCC) is seeking a full-time pastor, called by God, who will be the spiritual leader of the congregation. The pastor is responsible to God and the church to proclaim the gospel of Jesus Christ, to teach the Bible, to provide Christian leadership to all areas of the church and engage in pastoral care for the congregation.

About Us

First Baptist Church of Clinton (FBCC) is a predominately African American congregation that was formed in 1868. The first edifice was started in 1878 and completed in 1880. The church experienced much growth during 1892-1913 causing the existing building to be inadequate. A larger edifice was constructed to accommodate the increasing congregation. The building was completed in 1929 and dedicated to God who made all things possible. An educational building and multipurpose building have been added to accommodate church growth and increased needs. Currently FBCC has over 250 individuals on its membership rolls. There have been over 23 ministers that have served the congregation from 1868 to present. There are approximately 33 ministries that provide service, support, fellowship and outreach to the congregation and community at large. Worship services are held every Sunday and Bible Study every Wednesday.

Qualifications

The candidate must believe in God and be guided by His Holy Spirit. The candidate must have a Bachelor's degree of Divinity from an accredited college/university or theological seminary training and provide proof of your educational credentials with an official seal. Candidate must be licensed and ordained with Baptist Denomination and provide proof of credentials. The successful candidate should have a vision for growing church membership that is both educated in the Word of God and strong in relationship with Christ. The candidate must be open to new ideas proficient in the use of technology and must have a proven record as a skilled administrator and manager of church staff and programs, support Sunday school, Bible Study, Prayer Meeting and Christian Education. Candidate must follow Baptist Doctrine, policies and practices, along

with the ability to preach and teach the word of God. The candidate must be at least 35 years old and willing to relocate to the county of employment. Candidate is to have communication, administrative, and leadership skills and be a positive role model of moral and ethical conduct.

Pastoral Responsibilities

The following are the primary duties to be performed by the pastor:

- Serve as spiritual leader for the congregation
- Preach and teach the gospel (by preparing and delivering relevant, spirit-filled sermons)
- Be available to all church business meetings (except meetings where the tenure of the pastor is being discussed)
- Chair the review committee which handles charges against an officer for failure to perform duties or for personal misconduct
- Collaborate with the deacons, trustees, officers and ministry leaders to administer church business in accordance with the church constitution and by-laws
- Develop and implement a strategies plan for healthy church growth (to include among the things, spiritual growth, membership growth with a goal of 10 percent per year, financial growth and facility growth
- Perform other duties as may be required.

The following duties are the ultimate responsibility of the Pastor, but may be shared or delegated to others:

1. Lead in administering the Holy ordinances of Baptism and Communion
2. Lead and teach stimulating Bible studies
3. Provide pastoral ministry to those experiencing illness, bereavement, or Incapacitation or other condition
4. Officiate at funeral wake services, funerals, weddings, baby dedications, etc.
5. Conduct pastoral counseling along with established office hours
6. Cooperate and represent the church with local, state, along with civic matters, and denominational leaders in matters of mutual interest and concern; keep the church informed of denominational developments
7. Supervise all church staff, including providing yearly evaluation and training as needed
8. Lead the congregation in developing a comprehensive business operation plan for the church

How to Apply

All interested and qualified person must request for an application from the office manager of FBCC by calling (910) 592-2883 or by email at fbcinc900@intrstar.net.

- Complete the application
- Submit a current resume which includes summary of relevant ministry professional and educational experiences
- Copies of degrees
- Two (2) sample sermons (a DVD preferred and/or CD) recording of recent sermons and two (2) Bible Studies, or provide the Internet address if the sermons and Bible Studies are available via the internet.
- Three (3) recommendation letters (clergy, layperson and personal).

Submission

Submit the candidate package by mail to:

First Baptist Church of Clinton, Inc.
Attention: Pulpit Search Committee
900 College Street
Clinton, North Carolina 28328